

# HUMAN RESOURCE MANAGEMENT, CERTIFICATE OF PROFICIENCY (HRMP)

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## Curriculum

The College will award a certificate of proficiency to students who complete 30 credits of an approved career program. These credits will not normally include physical education, developmental, basic and/or continuing education courses and will usually consist of 24 credits in the career specialty and six credits in general education. At least 15 of the credits must be earned at Delaware County Community College. The student must have a cumulative GPA of 2.0 or higher.

First Semester		Hours
BUS 213	Leadership	3
BUS 214	Organizational Behavior	3
BUS 215	Human Resource Management	3
<b>Hours</b>		<b>9</b>
Second Semester		Hours
BUS 216	Training & Development	3
BUS 217	Compensation & Benefits	3
BUS 218	Labor Relations	3
<b>Hours</b>		<b>9</b>
Third Semester		Hours
BUS 256	Strategic Management	3
BUS 257	Strategic Workforce Planning	3
<b>Hours</b>		<b>6</b>
Fourth Semester		Hours
BUS 258	Recruitment and Selection	3
BUS 259	Performance Management	3
BUS 260	Employment Law	3
<b>Hours</b>		<b>9</b>
<b>Total Hours</b>		<b>33</b>

## Notes: